



PERSPECTIVE PLANNING BY SCHOOL LEADERSHIP ACADEMY 2025-2030

State/UT Name: HIMACHAL PRADESH

Year of Establishment: 2016

LONG-TERM GOALS 2025-2030

- Developing a culture competent school leadership where school leaders strive to hone their skills from the core of their heart(at their own level) for the sustainable growth of
- Develop Infrastructure for School Leadership Academy at State level.
- To Develop global school leadership training programmes with the help/guidelines of NCSL/NIEPA
- To Enhance the Quality of Education through leadership driven Reforms with special focus on digital learning and latest AI based techniques

MEDIUM-TERM GOALS 2025-2028

- Establish an Institutional framework for continuous leadership trainings at District level may be at DIETs,
- integrating best practices amongst the school leaders within state as well as from other successful state models

SHORT-TERM GOALS 2025-2026

- Develop a network of trained leaders (May include the volunteer retired ,experienced institutional heads)
- To include school leadership programs in annual School Activity Calendar being prepared at state level
- To update the web portal in r/o Himachal Pradesh in order fill the Gaps reflected at website of NIEPA
- To strengthen the SRG by scheduling regular meetings
- Quarterly analysis of the progress of SLAs of other states in order to improvise our state plan

STRAND 1: CONTENT AND MATERIAL DEVELOPMENT

- To Frame Content and Material Development committees at District Level under the supervision of SLA and these committees will collect the case studies from school heads of their respective district.
- The content development Experts will be consulted and included from other states by SLA.
- On the basis of these case studies the content and material for leadership programs will be developed in consultation with NIEPA.
- The best leadership practices from other states will also be included in the content of School Leadership Prpgramms

STRAND 2: CAPACITY DEVELOPMENT

- To Frame and Empower the State Resource Group under the Guidelines of NIEPA
- To Facilitate District Resource Group with the help of SRG

STRAND 3: NETWORKING AND INSTITUTIONAL BUILDING

- To Frame a Digital Platform at state as well as District Level where Leaders can share their concerns i.e problems as well as solutions or suggestions regularly
- Institutionalize the school complex model i.e clustering 4-5 schools to share resources and leadership competencies.

STRAND 4: RESEARCH AND DEVELOPMENT

- To Establish a data analysis cell at SLA level in order to analyze the growth of Educational Institutions
- To restructure the leadership program on the basis of outcomes of the above analysis

Gaps in school leadership academy's visibility on the SLA portal

- Most of the modules are lying vacant till date , we assure NIEPA that these gaps will be filled within a period of two weeks.
- The content related to these gaps will be shared through mail

Specific details to be added in the SLA Decadal Report 2015-2025

- Establishment Details,
- Plan and Progress chart of Previous years of the state
- Best Practices with photos and vedios